



## Skilled Labourer – Job Description

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### Title

Skilled Labourer

### Reports To

Yard Manager

### Work Site

Envirogreen Technologies Ltd. Contaminated Waste Treatment Facility is located approximately 20 KM Southwest of Princeton, B.C. V0X 1W0.

### Summary

Envirogreen Technologies Ltd. (ETL) is an established waste management company, leading the way in the treatment of hazardous and non-hazardous wastes. Our permitted hazardous waste treatment facility, located outside of Princeton, BC, utilizes thermal desorption technology to treat a wide range of industrial waste and contaminated soil.

ETL is looking for a motivated Skilled Labourer with proven experience to join our team. The Skilled Labourer works under the direction of the Yard Manager and any assigned Supervisors and works with other employees within the company to ensure safe work practices and policies, compliances and regulations are adhered. The Skilled Labourer will be required to perform various tasks involving physical labour at the Work Site.

Main responsibilities will include; site and plant cleanup, inspections, mechanical maintenance work, heavy equipment operation, assist plant and equipment operators.

The Skilled Labourer will work closely with facility staff to create a positive and safe working environment, be a resource to management and facility staff for health and safety information and promote health and safety programs in the workplace.

### Core Competencies

- Customer Focused
- Communication - Effective Verbal, Written and Listening
- Energy and Stress
- Team Work
- Operating Equipment
- Quality Orientation
- Time Management



- Creative and Innovative Thinking
- Problem Solving
- Development and Continual Learning
- Accountability and Dependability
- Adaptability / Flexibility
- Ethics and Integrity
- Decision Making and Judgement
- Planning and Organizing
- Mathematical Reasoning

## Job Duties

- Support and promote safety and health projects and initiatives.
- Facility cleanup.
- Daily plant cleanup and inspection.
- Daily mechanical maintenance and servicing of the plant.
- Maintenance duties during shut down periods.
- Operate water truck and pump for site dust control.
- Assist Plant Operator (as required).
- Mechanical assistance (as required).
- Confined Space Attendant duties.
- Fire Watch duties.
- Heavy equipment operation i.e. rock truck / skid steer loader / forklift / aerial platform.
- General labour duties as required.
- Trommel Operation.
- Mormac Operation.
- Participate in required testing and training programs including, but not limited to, WHMIS, TDG, confined space entry and rescue, fall protection, fire extinguisher use, first aid, mobile equipment awareness, aerial work platform, etc.
- Other duties, as assigned.

## Requirements

- Energetic, self-motivated, creative and especially a positive outlook.
- Ability to work effectively and prioritize.
- Ability to wear respiratory protection (e.g. half- and/or full-face respirator).
- Must be a highly motivated, service and team-oriented individual with an attention to detail.
- Proven ability to maintain confidences and ensure confidentiality of information and records.
- Follow directions.
- Ensure the safe, efficient operation, cleaning of and running adjustments for equipment operated.
- Ability to readily determine the correct tools and equipment needed to do a job.
- Ability to work independently and complete daily activities according to work schedule.



- Complete all testing (includes drug & alcohol) and training required to fulfill the requirements of this position and meet all health and safety requirements as instructed by the supervisor or manager. All training provided by ETL.
- Support company initiatives and policies enthusiastically.
- Employee must attend all required meetings, information sessions, and training sessions as required by supervisor or manager.

## Work Conditions

- Overtime may be required.
- Employee required to complete pre/post inspections on all tools and equipment.
- High noise areas – hearing protection may be required.
- High dust levels – respiratory protection may be required.
- Hazardous materials – proper PPE selection for task required.
- Weather conditions – position is outdoors 12 months/year.
- Dynamic work environment requiring changing work priorities.
- PPE allowance program after successful 3-month probationary period.
- Benefit package after successful 3-month probationary period.
- Employee must participate in any post incident investigation process.
- Heavy lifting.
- Repetitive movement.
- Equipment elevation changes.
- Work at height.
- Confined space.

Qualified applicants to send resume to Envirogreen Technologies Ltd. at:  
[careers@envirogreentech.com](mailto:careers@envirogreentech.com).

Qualified applicants should visit Envirogreen Technologies website: [www.envirogreentech.com](http://www.envirogreentech.com).